



**BMS** INSTITUTE OF  
TECHNOLOGY & MANAGEMENT  
(Autonomous Under VTU)

# BOARD OF GOVERNORS' (BOG)

MEETING No. 43 DATE: 17.08.2022

# PROCEEDINGS







**BMS INSTITUTE OF TECHNOLOGY & MANAGEMENT  
YELAHANKA, BANGALORE – 560 064**

**BMSIT/2022-2023/**

**Date: 17.08.2022**

**Proceedings of the 43<sup>rd</sup> meeting of the Board of Governors of BMSIT&M held on 17<sup>th</sup> August 2022 at 11:30 AM in the Board Room of BMS Institute of Technology & Management, Yelahanka, Bangalore.**

**Members Present:**

- |   |                            |           |
|---|----------------------------|-----------|
| 1. <b>Sri. Aviram Sharma</b><br>Trustee, BMS Educational Trust<br>Bangalore – 560019  | Chairman, BOG              | In-person |
| 2. <b>Dr. B.S. Ragini Narayan</b><br>Educationist,<br>Donor Trustee, Member Secretary and<br>Chairperson, BMS Educational Trust,<br>Bangalore – 560 019 | Member, BOG                | In-person |
| 3. <b>Dr. P. Dayananda Pai</b><br>Chairman, Century Group,<br>Life Trustee, BMSET &<br>Chairman, BOG, BMSCE,<br>Bangalore – 560019                      | Member, BOG                | In-person |
| 4. <b>Sri. Ravi Venkatesam</b><br>Trustee, BMSET,<br>Chairman, BMSSA<br>Bengaluru – 560019  | Member, BOG                | In-person |
| 5. <b>Dr. N C Shivaprakash</b><br>Professor (Retd.)<br>Indian Institute of Science<br>Bangalore   | Member, BOG<br>VTU Nominee | In-person |
| 6. <b>Dr. Binu.P.P</b><br>Professor, Mech Engg.<br>SNGCEM, Ernakulam, Kerala  | Member, BOG<br>UGC Nominee | In-person |
| 7. <b>Dr. S K Saidapur</b><br>Former Vice Chancellor<br>Karnatak University   | Member, BOG                | Online    |

*[Signature]*

*Aviram Sharma*



8.	<b>Dr. Mohan Babu G.N.,</b> Principal, BMSIT&M Bangalore	Member Secretary, BOG	In-person
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**Invitees Present:**

9.	<b>Dr. Unnat Pandit</b> Controller General of Patents, Designs and Trademarks, Mumbai, Govt of India	Special Invitee	Online
10.	<b>Mr. Gautham V Kalathur</b> Chief Technology Officer BMSET Bangalore.	Permanent Invitee	In-person
11.	<b>Wg. Cdr. R A Raghavan</b> Director (Admn) BMS Educational Trust Bangalore	Invitee	In-person
12.	<b>Sri. Venkata Prasad</b> Deputy Director (Admn) BMS Educational Trust Bangalore	Invitee	In-person
13.	<b>Dr. S. Muralidhara</b> Principal, BMS College of Engineering Bangalore.	Invitee	In-person
14.	<b>Dr. Rudra Naik</b> Principal, BMS Evening College of Engineering, Bangalore	Invitee	In-person
15.	<b>Dr. Shaila Bantanur</b> Director, BMS School of Architecture Yelahanka, Bangalore.	Invitee	In-person
16.	<b>Sri. Khaleel</b> Director (Projects), BMSET	Invitee	In-person
17.	<b>Sri. Prakash Dinkar Rao</b> Senior Manager (Finance 1), BMSET	Invitee	In-person
18.	<b>Sri. Sanjeeva B S</b> Senior Manager (Finance 2), BMSET.	Invitee	In-person

Shankar

Annam Sharma



**Members Absent:**

The following members had expressed their inability to attend the meeting on account of their pre-occupation:

- |   |                                    |
|---|------------------------------------|
| 1. <b>Sri. Kiran DM</b><br>CEO, ONGC Foundation, New Delhi  | Member, BOG                        |
| 2. <b>Director of Technical Education,</b><br>Government of Karnataka,<br>Sheshadri Road, Bangalore – 560 001 | Member, BOG<br>Govt. Nominee (DTE) |
| 3. <b>Regional Officer</b><br>AICTE, Bangalore University Campus,<br>Palace Road, Bangalore – 560 001.        | Member, BOG<br>AICTE Nominee       |
| 4. <b>Commissioner,</b><br>Directorate of Collegiate Education,<br>GOK, Bengaluru.                            | Member, BOG<br>Govt. Nominee       |
| 5. <b>Sri. Ravindra Pai</b><br>Managing Director<br>M/s. Century Real Estate Holdings Pvt. Ltd.<br>Bangalore. | Permanent Invitee                  |

The following faculty members were also present in the meeting as invitees:

Dr H K Govindaraju – Vice Principal & Professor, Department of M.E.  
Dr Manjunath T N, Professor, Department of ISE and Placement Officer  
Dr M C Hanumantharaju, Professor, Department of ECE and COE

Sri. Aviram Sharma, Chairman, BOG, BMSIT&M, welcomed Dr B.S. Ragini Naryan, Donor Trustee, BMSET, Dr P. Dayananada Pai, Life Trustee, BMSET, Sri Ravi Venkatesam, Trustee, BMSET and all other BOG Members and Invitees for the 43<sup>rd</sup> Board of Governors Meeting.

Sri Aviram Sharma, Chairman, BOG, BMSIT&M, extended a warm welcome on behalf of the BMSIT&M Family to Dr N.C. Shivaprakash, VTU Nominee to the BOG, who attended the BOG meeting in-person for the first time at BMSIT&M. Dr Mohan Babu G N, Principal, extended a warm welcome to Mr Gautham V Kalathur, Chief Technology Officer, Permanent Invitee BOG, and the newly appointed Director of Administration, BMSET, Wg.Cdr. R.A. Raghavan. The Chairman then requested Dr. Mohan Babu G.N. to take up the agenda for the meeting.

The Principal informed the Hon'ble BOG members about the two accolades bestowed on BMSIT&M and requested the concerned faculty members to brief the Hon'ble BOG Members about the awards.

Mysore Horticultural Society, Lalbagh, had organized the Annual Gardening Competition as a part of the 75<sup>th</sup> Independence Day celebrations. Mr. T.N.Praveen Kumar, Asso. Prof. Mech Engg., who has been volunteering to manage BMSIT&M garden and its landscaping since 2004, shared with the Hon'ble BOG that BMSIT&M has been awarded **the Best Ornamental Garden**



**2022 Prize for the 7<sup>th</sup> consecutive time.** In addition, Smt. B.R. Jayalakshmi Varma, Rolling Trophy for well maintained and environmentally friendly Garden Campus too, is awarded to BMSIT&M. The Hon'ble BOG Members appreciated the good work done by T.N. Praveen Kumar and his gardening staff.

Dr Rajesh Gopinath, Asso Prof., Dept. of Civil Engineering and Mr Venkatesh, Asst. Prof., Dept. of MCA, informed the Hon'ble BOG members that Environment Agency ECOR Foundation has conferred two awards on BMSIT&M: In the Organization category – OIKOS (Nature Club of BMSIT&M) and in the Individual Person category – to Dr Rajesh Gopinath. Principal mentioned about the two well-researched books authored by Dr. Rajesh Gopinath on flora and fauna of the BMSIT&M campus. Dr N. C. Shivaprakash, VTU Nominee, suggested having the Q.R. code for every plant/tree on the campus, which will enable recognition of the plant when the Q.R. Code is scanned. Further, he also suggested the inclusion of Medicinal Plants on the campus.

The BOG Members appreciated the efforts of OIKOS, Dr.Rajesh Gopinath, Faculty members and the Principal in keeping the Campus Green and Environment Friendly.

#### **SECTION -1    FOR CONFIRMATION**

##### **43.1.1        Confirmation of the minutes of the 42<sup>nd</sup> BOG Meeting held on 11.03.2022**

The minutes of the 42<sup>nd</sup> meeting of the Board of Governors held on 11.03.2022 was placed for confirmation, and the same was confirmed.

#### **SECTION-2    ACTION TAKEN REPORT**

##### **43.2.1        Action taken report on the resolutions made in the BOG Meeting No. 42 held on 11.03.2022.**

The action taken report on the points were noted and accepted.

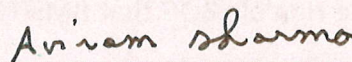
Dr. P. Dayananda Pai, Life Trustee, BMSET, and Dr N.C. Shivaprakash preferred to employ more chartered bus services from BMTC rather than owning the buses to meet our transportation needs. The Principal, in his reply, informed that the institution is already making use of chartered services from BMTC, and 14 buses have been hired to address the transportation needs of the Institute. Mr Gautham V Kalathur expressed that the new buses, if procured could be used for Industrial Visits, Site Visits, and short excursions.

#### **SECTION-3    SUBJECTS FOR INFORMATION**

##### **43.3.1    I) Academic Matters**

###### **a) NBA Accreditation of MCA Program:**

Dr P Dayananda Pai, Life Trustee, BMSET, Dr N. C. Shivaprakash and all other BOG Members appreciated the efforts of the Institute in securing NBA accreditation to the MCA program. Further, Dr N.C. Shivaprakash suggested that





the BMSIT&M may consider increasing the intake of MCA, for which the Principal replied that it is proposed to do so from AY 2023-24.

**b) NBA Accreditation for Five UG Programs:**

The Hon'ble BOG Members noted and appreciated the efforts of the Principal, Faculty, and Staff members for the NBA Accreditation of 5 UG programs. Dr N.C. Shivaprakash suggested that the Institute may aim for Six years of accreditation the next time onwards.

**c) AICTE and LIC Inspection wrt to MBA, M. Tech (Cy.Sec) and PIO Seats:**

The Principal informed the Hon'ble BOG Members that all the proposals (Ref: Agenda and Notes, Academic point C) initiated by BMSIT&M have been approved by the AICTE after three rounds of rigorous online inspection. Further, the Principal informed that the proposed changes would be implemented for the Academic Year 2022-23.

Dr N.C. Shivaprakash suggested exploring the possibility of introducing BE program in CSBS, which M/s. TCS supports. However, Dr. Pai felt that the program might not be able to attract good enrollment and hence advised to take a cautious approach.

The efforts of the Principal, Faculty and Staff Members were noted and appreciated by the Hon'ble BOG Members.

**d) PBL Exhibition/Hackathon/Competitions:**

Principal explained the performance and special achievements of our students and faculty members in the various national-level and state-level competitions, such as:

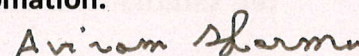
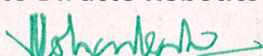
- Hackathon
- Krishi Drone the Raita Mithra
- Anveshana 2022
- Drone Festival of India
- Air Crash Investigation
- Trivia Jet 3.0 Quiz
- Product Development Proposal by Faculty: Dr N.C. Shivaprakash suggested the possibility of tying up with MSMED for funding and development. The Principal noted the suggestion.
- Srishti

The BOG Members appreciated the effort of the participants and faculty members in conducting/participating in these competitions and winning prizes/recognition.

**e) VTU Education Conclave-2022:** Principal informed about BMSIT&M's participation in the VTU Education conclave and the First prize won by our students in the project competition held there.

**f) Industrial Visits and Competency Enhancement Programs:** Principal explained the following activities in detail.

- Career Development Programs from the Institute of Civil Engineering (ICE).
- Industrial visit to DiFacto Robotics and Automation.





- **Students Visit to CMTI and NID.**
- **MATLAB Day at BMSIT&M.**
- **Collaboration with Old Dominion University, USA.**

The Hon'ble members of the BOG noted them with appreciations.

**g) National Institutional Ranking Framework:**

The Principal informed the Hon'ble BOG Members that BMSIT&M is ranked 199<sup>th</sup> in the NIRF Ranking compared to the previous ranking of 152. He informed the members of BOG that a committee is constituted under the guidance of Sri Aviram Sharma, Chairman, BOG, to analyze, introspect and act on the Strengths, Weaknesses, Opportunities and Threats (SWOT) of the Institute. The BOG noted that many factors determining the NIRF ranking are beyond the control of the Institute. However, it concurred with the Principal that the factors within the purview of the Institute's control may be focused closely.

Dr N.C. Shivaprakash informed the Members that out of about 3,000 colleges which participated in the NIRF Ranking 23 are IITs and 32 are NITs. There were a large number of central- and state-funded institutions too. He believed that BMSIT&M's 199<sup>th</sup> Rank while competing with these centrally- and-state-funded institutions is not a small achievement. However, he suggested that the Institute should concentrate on the factors within its control and work on its strengths. Sri Ravi Venkatesam, Trustee, BMSET, suggested studying the USP of Harvey Mudd, California, and how it can help BMSIT&M to achieve greater heights of excellence rather than giving excessive importance to NIRF Ranking.

**II) Administrative Matters:**

Principal brought the following to the attention of the Hon'ble BOG members, who noted the progress and appreciated the measures taken by the Institute.

- a) Renting of e-Studio:**
- b) AICTE's Lab, Margadashan and Spices Scheme:**

**III) Events and Celebrations:**

Principal highlighted the following events and celebrations that happened after the 42<sup>nd</sup> meeting of the BOG.

- a) Utsaha Vaibhava – 2022:** The Hon'ble BOG Members appreciated the combined efforts of the Principal, BMSIT&M, Director, BMSSA and Students & Faculty of both Institutions on the successful completion of the mega event. Dr P. Dayananda Pai suggested having all the major events as a combined affair between BMSIT&M and BMSSA. The Principal confirmed to the Hon'ble BOG Members that all National/Major events/functions are being conducted jointly.
- b) Yugma:** A program to thank employers of our graduates.
- c) Adventurer of BMSIT&M**
- d) MoU between BMSIT&M and BAIL**
- e) International Yoga Day**

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*Aviram Sharma*



- f) World No-Tabacco Day
- g) Farewell to Final Year Students
- h) Blood Donation Camp
- i) World Nature Conservation Day

Dr N.C. Shivaprakash informed that 11<sup>th</sup> May is celebrated as World Technology Day, and the same may be celebrated at BMSIT&M. The suggestion was well received by the BOG Members, and the Principal also proposed to conduct Techtransform Day on the 11th of May every year.

#### **43.3.2 Status of Placements:**

The placement status was presented by Dr Manjunath T N, Placement Officer. The Hon'ble members of the BOG noted the status of placement of graduating students of BMSIT&M and appreciated the effort of the Placement officer, placement team, and all the HODs. Dr N.C. Shivaprakash appreciated the data format presented by the Placement Officer.

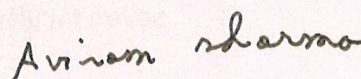
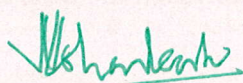
Dr Dayanada Pai enquired about the number of students opting for Higher Education, to which Principal responded as about 5 per cent. Dr Pai suggested encouraging students to appear for competitive exams such as IAS and KAS. Principal informed the BOG Members that the Institute collects information from first-year students about their aspirations which would be used to guide them with respect to their activities throughout the 4 years to help them move towards their aspirations. Dr N.C. Shivaprakash suggested a change in nomenclature from TPO (Training and Placement Officer) to Career Guidance Office. Principal said that currently, he has thought to bring all the three units namely, training and placement cell, higher education facilitation cell and entrepreneurship development cell under one head called Career Guidance Unit, and have one Dean as in-charge of the Unit.

Sri Aviram Sharma enquired about when students who do not have any offers currently can be placed. The Placement officer replied that such students are undergoing training till the end of September and will be placed once the training is completed.

#### **SECTION-4      MATTERS FOR RATIFICATION**

##### **43.4.1 Ratification of procurement of books, furniture, equipment etc., made after the last BOG Meeting No.42 held on 11.03.2022.**

Details of books, furniture, equipment etc., procured after the last BOG Meeting No. 42 held on 11.03.2022 was noted and ratified.





**43.4.2 Ratification of Staff appointment/attritions/study leave / transfers after the BOG meeting No.42 held on 11.03.2022.**

Staff appointment/attritions/study leave / transfers after the BOG meeting No. 42 held on 11.03.2022 was noted and ratified.

**43.4.3 Status of ongoing Civil Works and ratification of Civil / Construction Works made after the last BOG meeting No.42 held on 11.03.2022.**

Sri Khaleel, Director (Projects), BMSET, provided information on all the major civil works that are in progress at BMSIT&M. He informed the BOG Members that the new classrooms that are built on the 3<sup>rd</sup> floor of the Lab-block are expected to be available for use by the end of September-2022. The Principal brought it to the attention of the BOG Members that the timely completion of the Classrooms is of paramount importance as these classrooms are earmarked for the newly introduced M.B.A and M.Tech (Cyber Security)

Details of the Civil Works were noted, and works completed after the last BOG Meeting No. 42 held on 11.03.2022 was noted and ratified.

**43.4.4 Ratification of the Proceedings of Admission Committee Meeting held on 27.04.2022.**

The Proceedings of the Admission Committee Meeting held on 27.04.2022 was noted and ratified.

**43.4.5 Ratification of the Proceedings of Academic Council Meeting held on 01.08.2022.**

The Proceedings of the Academic Council Meeting held on 01.08.2022 was noted and ratified.

**43.4.6 Ratification of Revised Performance Based Appraisal System (PBAS)**

The Revised Performance Based Appraisal System (PBAS) was noted and ratified.

**SECTION-5      SUBJECTS FOR DISCUSSION / APPROVAL**

**43.5.1 Draft Performance Based Incentive Plan to Encourage Departments to Excel as Teams.**

The Draft Proposal of Performance-Based Incentive Plan to Encourage Departments was noted by the Hon'ble BOG Members and approved.

Dr S. K. Saidapur appreciated the progress made by BMSIT&M. He suggested that the Institute focus on international collaboration and encourage Creative, Critical and Innovative Thinking among Students and Faculty Members. Principal informed the Hon'ble BOG members that 'Design Thinking and Innovation' course has been introduced in the first-semester Curriculum, and seven faculty members are trained to teach it. PBL is another effort to promote

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*Aviram Sharma*



creativity and innovativeness. He mentioned that several such initiatives are in vogue at BMSIT&M.

**SECTION-6**     **ANY OTHER SUBJECT/S WITH THE PERMISSION OF THE CHAIR**

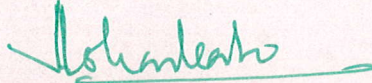
Principal informed the Hon'ble BOG that Dr. Mohan Babu G.N. Principal and Dr.G.Thippeswamy, HOD, CSE were on the Zee Kannada News channel to educate students aspiring to pursue higher studies about choosing their study and career options.

Principal also informed the Hon'ble BOG that BMSIT&M uses 360 degree feedback, and the performance of HODs, Deans, Vice Principal and Principal are evaluated by their subordinates. He showed a table of ratings these functionaries received during 2021-22.

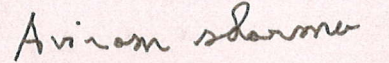
Principal also presented the University examination results with respect to the final year students.

The Members of the BOG complimented and placed on record the exemplary work carried out by the Principal and his team.

The meeting concluded with thanks to the Chair.



MEMBER SECRETARY  
BOG, BMSIT&M



CHAIRMAN  
BOG, BMSIT&M



